

Status of Implementation of the Corporate Governance Code

We're putting all corporate governance cords into effect.

The implementation situation C: Comply E: Explain

Corporate Governance Code			The implementation situation		Our corporate governance basic policy
			Principle	Supplementary Principles	
Section 1 Securing the Rights and Equal Treatment of Shareholders			-	-	-
General Principle 1			●	-	Section II
1-1	Securing the Rights of Shareholders	-	●	-	Section II 【1】 【2】
		①	●	-	Section II 【2】
		②	●	-	
		③	●	-	Section II 【1】
1-2	Exercise of Shareholder Rights at General Shareholder Meetings	-	●	-	Section II 【2】
		①	●	-	
		②	●	-	
		③	●	-	
		④	●	-	Section II 【2】 Section IV 【2】
⑤	●	-	Section II 【2】		
1-3	Basic Strategy for Capital Policy	-	●	-	Section II 【4】
1-4	Cross-Shareholdings	-	●	-	Section II 【5】
		①	●	-	
		②	●	-	
1-5	Anti-Takeover Measures	-	●	-	Section II 【6】
		①	●	-	
1-6	Capital Policy that May Harm Shareholder Interests	-	●	-	Section II 【7】
1-7	Related Party Transactions	-	●	-	Section II 【8】
Section 2 Appropriate Cooperation with Stakeholders Other Than Shareholders			-	-	-
General Principle 2			●	-	Section III Section V
2-1	Business Principles as the Foundation of Corporate Value Creation Over the Mid- to Long-Term	-	●	-	Section I 【1】
2-2	Code of Conduct	-	●	-	Section V 【2】
		①	●	-	Section V 【6】
2-3	Sustainability Issues, Including Social and Environmental Matters	-	●	-	Section III 【1】 【2】 【3】 【4】 【5】 【6】
		①	●	-	Section V 【6】
2-4	Ensuring Diversity, Including Active Participation of Women	-	●	-	Section III 【6】
		①	●	-	
2-5	Whistleblowing	-	●	-	Section V 【6】
		①	●	-	
2-6	Roles of Corporate Pension Funds as Asset Owners	-	●	-	Section III 【7】

Corporate Governance Code			The implementation situation		Our corporate governance basic policy
Principle	Supplementary Principles	C	E		
Section 3 Ensuring Appropriate Information Disclosure and Transparency			-	-	-
General Principle 3			●	-	SectionIV
3-1	Full Disclosure	-	●	-	SectionIV 【1】
		①	●	-	SectionIV SectionV 【2】
		②	●	-	SectionIV 【2】
		③	●	-	SectionIII 【1】 【4】 SectionIV 【1】 SectionV 【2】
3-2	External Auditors	-	●	-	SectionV 【4】
		①	●	-	
		②	●	-	SectionV 【4】 【5】
Section 4 Responsibilities of the Board			-	-	-
General Principle 4			●	-	SectionV
4-1	Roles and Responsibilities of the Board (1)	-	●	-	SectionV 【2】
		①	●	-	
		②	●	-	
		③	●	-	
4-2	Roles and Responsibilities of the Board (2)	-	●	-	
		①	●	-	
		②	●	-	
4-3	Roles and Responsibilities of the Board (3)	-	●	-	
		①	●	-	
		②	●	-	
		③	●	-	
4-4	Roles and Responsibilities of Kansayaku and the Kansayaku Board	-	●	-	SectionV 【6】
		①	●	-	SectionV 【3】 SectionV 【3】 【5】
4-5	Fiduciary Responsibilities of Directors and Kansayaku	-	●	-	SectionV 【2】 【3】
4-6	Business Execution and Oversight of the Management	-	●	-	SectionV 【1】 【2】
4-7	Roles and Responsibilities of Independent Directors	-	●	-	SectionV 【3】
4-8	Effective Use of Independent Directors	-	●	-	SectionIV 【1】 SectionV 【1】 【2】
		①	●	-	SectionV 【5】
		②	●	-	SectionV 【5】 【7】
		③		Not applicable	-
4-9	Independence Standards and Qualification for Independent Directors	-	●	-	SectionIV 【1】 SectionV 【1】 【2】
4-10	Use of Optional Approach	-	●	-	SectionV 【1】 【2】
		①	●	-	

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4-11	Preconditions for Board and Kansayaku Board Effectiveness	-	●	-	SectionIV 【1】
		①	●	-	SectionV 【2】 【3】
		②	●	-	SectionII 【2】 SectionV 【2】 【3】
		③	●	-	SectionV 【2】
4-12	Active Board Deliberations	-	●	-	SectionV 【2】 【7】
		①	●	-	
4-13	Information Gathering and Support Structure	-	●	-	SectionV 【2】 【3】 【7】
		①	●	-	
		②	●	-	SectionV 【7】
		③	●	-	SectionV 【5】 【6】 【7】
4-14	Director and Kansayaku Training	-	●	-	SectionV 【2】 【8】
		①	●	-	
		②	●	-	
Section 5 Dialogue with Shareholders		-	-	-	
General Principle 5		●	-	Section II	
5-1	Policy for Constructive Dialogue with Shareholders	-	●	-	Section II 【3】
		①	●	-	
		②	●	-	
		③	●	-	
5-2	Establishing and Disclosing Business Strategies and Business Plans	-	●	-	Section II 【3】 【4】
		①	●	-	Section IV 【1】 Section V 【2】