

# News Release

## KITZ CORPORATION

Tokyo Shiodome Building, 1-9-1,  
Higashi-Shimbashi, Minato-ku,  
Tokyo 105-7305, Japan  
Tokyo Stock Exchange Prime Market (6498)

### Notice concerning Assignment of Responsibilities to Officers

KITZ Corporation announces the assignment of responsibilities to Senior Executive Officers and Executive Officers as follows. Our Senior Executive Officers and Executive Officers serve a one-year term, and their appointment and responsibilities are reevaluated and implemented every year, effective January 1st.

#### Effective as of January 1, 2026

#### Senior Executive Officers

| ( Name )             | ( New Responsibilities )                                                                                                                                                                                                               | ( Current Responsibilities )                                                                                                                                                                                                           |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Makoto<br>Kohno      | Director, Representative Executive<br>Officer and President                                                                                                                                                                            | Director, Representative Executive<br>Officer and President                                                                                                                                                                            |
| Takaaki<br>Kobayashi | Senior Executive Officer,<br>Unit General Manager, Building &<br>Facilities and Machinery &<br>Equipment Business Unit,<br>supervisor of Production and Sales<br>Center and Environmental Solutions<br>Business Unit                   | Senior Executive Officer,<br>Unit General Manager, Building &<br>Facilities and Machinery &<br>Equipment Business Unit,<br>supervisor of Production and Sales<br>Center and Environmental Solutions<br>Business Unit                   |
| Yasunori<br>Sugita   | Senior Executive Officer,<br>Unit General Manager, Industrial<br>Business Unit, supervisor of <u>Technical<br/>Center</u> and Hydrogen Business Unit                                                                                   | Senior Executive Officer,<br>Unit General Manager, Industrial<br>Business Unit, supervisor of Hydrogen<br>Business Unit                                                                                                                |
| Shuji Takei          | Senior Executive Officer,<br>Division Manager, Human Resources<br>and General Administration Division,<br>supervisor of Legal, Intellectual<br>Property and Risk Management<br>Division, Internal Control and<br>Internal Audit Office | Senior Executive Officer,<br>Division Manager, Human Resources<br>and General Administration Division,<br>supervisor of Legal, Intellectual<br>Property and Risk Management<br>Division, Internal Control and<br>Internal Audit Office |
| Kenichi<br>Bessho    | Senior Executive Officer,<br>Division Manager, Corporate Finance<br>Division                                                                                                                                                           | Senior Executive Officer,<br>Division Manager, Corporate Finance<br>Division                                                                                                                                                           |

|                   |                                                                                                                         |                                                                                                                         |
|-------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Tomoya<br>Maekawa | Senior Executive Officer,<br>Unit General Manager, Semiconductor<br>Business Unit,<br>President of KITZ SCT Corporation | Senior Executive Officer,<br>Unit General Manager, Semiconductor<br>Business Unit,<br>President of KITZ SCT Corporation |
|-------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|

\*Underlined text indicates changes.

**Effective as of January 1, 2026**

## Executive Officers

| ( Name )                           | ( New Responsibilities )                                                                                                                                   | ( Current Responsibilities )                                                                                                                               |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Takashi<br>Ishijima                | Executive Officer,<br>Division Manager, IT Division                                                                                                        | Executive Officer,<br>Division Manager, IT Division                                                                                                        |
| Kazuhiro<br>Yazawa                 | Executive Officer,<br>Division Manager, Production<br>Division,<br>supervisor of NEW KICS Center                                                           | Executive Officer,<br>Division Manager, Production<br>Division,<br>supervisor of NEW KICS Center                                                           |
| Yutaka Ota                         | Executive Officer,<br>Division Manager, Corporate Planning<br>Division,<br>supervisor of Brass Bar<br>Manufacturing Business, Service<br>Business, and ESG | Executive Officer,<br>Division Manager, Corporate Planning<br>Division,<br>supervisor of Brass Bar<br>Manufacturing Business, Service<br>Business, and ESG |
| Mitsuhiro<br>Hattori               | Executive Officer,<br>Division Manager, Legal, Intellectual<br>Property, and Risk<br>Management Division                                                   | Executive Officer,<br>Division Manager, Legal, Intellectual<br>Property, and Risk<br>Management Division                                                   |
| Toru Masuda                        | Executive Officer,<br>Division Manager, Customer<br>Satisfaction Division,<br>supervisor of Sales Engineering<br>Department                                | Executive Officer,<br>Division Manager, Customer<br>Satisfaction Division,<br>supervisor of Sales Engineering<br>Department                                |
| <u>Tatsufumi</u><br><u>Yoshida</u> | <u>Executive Officer,</u><br><u>Division Manager, National Sales</u><br><u>Division</u>                                                                    | CEO, KITZ Corporation of Asia Pacific<br>Pte. Ltd.                                                                                                         |

\*Underlined personnel is a new Executive Officer to be appointed.

## ※Professional background of the new Executive Officer

| Name (Date of Birth)                  |                                                                   | Professional background                                                                                                                                                                                                                                            |
|---------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tatsufumi Yoshida<br>(April 30, 1974) | Sep. 2008<br>Apr. 2011<br><br>Apr. 2015<br>Apr. 2016<br>Jan. 2024 | Joined KITZ Corporation<br>Manager, Europe Sales Office, Americas and Europe<br>Sales Department, Sales Division<br>General Manager, KITZ Corporation of America<br>Vice President, KITZ Corporation of America<br>CEO, KITZ Corporation of Asia Pacific Pte. Ltd. |

## Executive Officers to transition out of their roles (scheduled for January 1, 2026)

| ( Name )          | ( New Responsibilities )                                               | ( Current Responsibilities )                                    |
|-------------------|------------------------------------------------------------------------|-----------------------------------------------------------------|
| Kenji Kato        | Executive Advisor, National Sales Division                             | Executive Officer,<br>Division Manager, National Sales Division |
| Masaru Takusagawa | Executive Advisor, Human Resources and General Administration Division | Executive Officer,<br>Division Manager, Technical Center        |