

News Release

September 6, 2021

Signing the United Nations Global Compact

KITZ Corporation is pleased to announce that we have signed the United Nations Global Compact (UNGC), which is advocated by the United Nations, and has been registered as a participating company on August 23, 2021.

The UNGC is a global framework in which participating companies and organizations strive to realize sustainable social development by demonstrating responsible and creative leadership and acting as good members of society.

Companies and organizations that sign the UNGC are required to develop their corporate strategies and activities, supporting the 10 principles related to the four areas of human rights, labour, environment and anti-corruption.

KITZ Group has been contributing to the realization of a sustainable society through our business, based on its corporate philosophy of "continually enriching its corporate value". By participating the UNGC, KITZ Group will clearly state its corporate attitude, further strengthen its sustainability management, and work to solve global social issues through continuous growth.

■ The Ten Principles of the UNGC

• Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

• Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

WE SUPPORT



- Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

- Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

■ **For further information, please contact**

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